

EU LGBTIQ Equality Strategy 2020-2025



Tackling discrimination against LGBTIQ people.

- Enforcing and improving legal protection against discrimination
- Promoting inclusion and diversity in the workplace (e.g. *European action plan for social economy*)
- Combating inequality in education, health, culture, and sport (e.g. *Strategy for the rights of the child*)
- Upholding the rights of LGBTIQ applicants for international protection



Ensuring LGBTIQ people's safety.

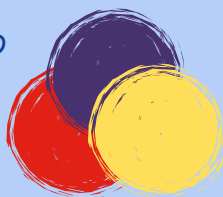
- Protecting and promoting LGBTIQ people's bodily and mental health
- Reinforcing legal protection against hate crime, hate speech, and violence (*Proposal to extend the list of 'EU crimes'*)
- Strengthening measures to combat anti-LGBTIQ online hate speech, disinformation
- Reporting of anti-LGBTIQ hate crime (e.g. revision of the *Victims' Rights Directive*)

Building LGBTIQ inclusive societies.

- Improving the legal protection for rainbow families (e.g. *Proposal for recognition of parenthood*)
- Improving the recognition of trans, non-binary, and intersex people
- Fostering an enabling environment for civil society (e.g. *Framework agreements with LGBTIQ umbrella organisations for 2021-2024*)
- Ensuring rights for LGBTIQ people in cross-border situations (e.g. *Revised guidelines on free movement*)

Delivering on the Strategy.

- Enhancing equality mainstreaming
- Using intersectionality as a cross-cutting principle during the implementation of the strategy
- Collect reliable and comparable equality data
- Encouraging member states to develop own action plans on LGBTIQ equality
- *LGBTIQ equality subgroup*



Leading the call for LGBTIQ equality around the world.

- Strengthening the EU's engagement on LGBTIQ issues in all its external relations



Source

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